

Avery County Department of Social Services
Newland, North Carolina
Employment Opportunity

Position Title: Social Work Supervisor III

Salary Range: \$47,442 - \$68,149

Posting Date: 01/14/2022

Closing Date: 01/28/2022

To Apply: Submit a completed PD-107 (state application) and unofficial university transcripts to Raquel Jennings, Avery County DSS, 175 Linville St., Newland, NC 28657. Unsigned or incomplete applications will not be processed. Resumes will not be accepted in the absence of an application. Applications may be obtained at <https://oshr.nc.gov/nc-state-government-paper-application-employment-pd-107> or may be picked up from the front desk at Avery County DSS.

Description of Job Duties:

The primary roles of this position are supervision of investigations, assessments, and case management services for families involved with the Department. This position supervises a minimum of four Social Workers and will share on-call supervisory duties with another Social Work Supervisor and Social Work Lead Worker on a rotating basis. Other duties may be assigned when deemed necessary by the Director.

Minimum Training and Experience Requirements:

- Master's degree in social work from an appropriately accredited institution and two years of directly related experience; or
- Bachelor's degree in social work from an appropriately accredited institution and three years of directly related experience; or
- Master's degree in a human services field from an appropriately accredited institution and three years of directly related experience; or
- Bachelor's degree in a human services field from an appropriately accredited institution and four years of directly related experience; or
- Bachelor's degree from an appropriately accredited institution and five years of directly related experience;
- Or an equivalent combination of education and experience.

Knowledge, Skills and Abilities Required:

Considerable knowledge of the programs/areas assigned; general knowledge of all agency and community programs and services which could affect the client/applicant. Ability to read, analyze, and interpret rules, regulations, and procedures. Strong computer skills (data entry, on-line manuals/policies, etc.) and social skills are essential in this position. Must be able to effectively communicate with clients, co-workers, and the general public (both verbally and in writing) to obtain information, and to explain rules, regulations, and procedures. Must possess a valid driver's license.